

CURRICULUM VITAE

February 2016

Robert W. Ready, AIA, CSI, LEED® AP

PRESENT POSITION

Environmental Process, Inc. – Golden Valley, Minnesota. Responsible for all architecture, overseeing and coordinating seamless execution of complex architectural renovation and construction projects in public and private realms across 12 states. Maximize quality and functionality of final products, spearheading all phases from project concept to occupancy. Eliminate time, and cost-consuming downtime, proactively troubleshooting and resolving potentially serious issues. Tackle most complex and elusive problems to arise, devising innovative solutions and alternative approaches. Build consensus among all parties involved, forging strong relationships with officials, crews, and communities. Assemble, motivate, and direct high-performance teams, providing hands-on coaching and leadership by example. Environmental Process, Inc. provides complete project design services, preparation of Master Planning Architectural Design Development and Review, Multiple Project Management, Quality Assurance Site Evaluations, Code Compliance, Contract Negotiations, Sustainable Design Practices, Cost Control Multidisciplinary Team Building and Leadership, Regulatory and Stakeholder Relations and Consensus Building

epi Investigations, Inc. – Golden Valley, Minnesota. Provides forensic architecture for litigation support to Insurance Carriers. epi provides litigation support in LEED claims regarding performance failures of LEED Certified buildings.

EDUCATION

Fundamentals of Management
The Wharton School
University of Pennsylvania
Philadelphia, PA

Minnesota State University
Master of Arts in Urban & Regional Studies
Urban & Regional Institute
Mankato, Minnesota

University of Minnesota
Bachelor of Science and Bachelor of Architecture
Minneapolis, Minnesota

PROFESSIONAL LICENSES, AFFILIATIONS, CONTINUING EDUCATION, AND OTHER PROFESSIONAL ACTIVITIES

Current:

Licensed Architect – Minnesota (#11383)
National Council of Architectural Registration Boards (NCARB) – Certified in 7 states.
LEED® Accredited Professional
American Institute of Architects (AIA)
Construction Specification Institute (CSI)
US Green Building Council, Minnesota Chapter
AIA Minneapolis – Urban Design Committee

PROFESSIONAL EXPERIENCES

READY ARCHITECTURAL ASSOCIATES, INC., Minneapolis, MN • 1991 – Present Owner, CEO & President

Plan, oversee, and lead all aspects of complex architectural projects spanning from \$500K to \$13M in value; includes, but is not limited to, site evaluation, code compliance, project design and engineering, cost estimates, construction drawings and specifications, bids and contract negotiations, shop drawing and submittal review, project administration, and sustainable design practices. Coordinate and lead planning, programming, budgeting, and management of daily activities in public and private sectors; includes, but is not limited to, strategic planning, budgeting, policies and procedures, performance objectives, and quality control.

Achievements:

- Led successful design and construction of 22 low-income housing projects completed within strict time and budget constraints of owners; projects comprised of +1,400 units valued at ~\$91M, and located in 12 states.
- Championed development of multiple unique prototype designs for low-income and assisted living buildings; duplicated numerous times for buildings in 12 states.
- Strategized, designed, and built numerous Accessible, Multi-Family, Assisted Living, and Special Needs housing including with Alzheimer's and Traumatic Brain Injury accommodations; included apartments and condominiums designed for mid- to upper-income markets.
- Instrumental in enabling renovation of multiple significant architectural features on historical structures, successfully negotiating state and federal approvals for treatments as vital step to securing project funding.

Additional Highlights:

- Published book on identifying historical buildings and sites along central, downtown, Minneapolis riverfront.
- Prepared and delivered numerous multimedia industry presentations and public speaking engagements.
- Directed variety of multidisciplinary teams including serving 6 years as Executive Director of Minneapolis Riverfront Development Coordination Board, and 2 years as President of Minnesota Chapter of American Planning Association (APA).
- Participated in numerous multidisciplinary teams including 4 AIA Minnesota Design Team visits including co-leading 1 visit, and 3 AIA sponsored Community Design Charrettes including serving as group leader for 2 events.

REFERENCES

Personal references are available upon request.